

1. What Do People Do in a Resilient Community?

		OVERARCHING THEME - ENGAGEMENT, COLLABORATION AND SHARING			ADDITIONAL THEME(S)	SWAPS
MAIN THEMES PER PLENARY	People Collaborate	People are open to change and learning	People Share Knowledge Skills Resources	Community communicates and engages with one another	Sustainability	IF YOU THINK A POST IT SHOULD BE IN ANOTHER SECTION COPY IT HERE ADDING WHO YOU ARE AND WHERE IT SHOULD GO
EVERY CELL REPRESENTS ONE POST IT NOTE (PIN)	Tolerant and inclusive	Read books from Steve's bookshop (Almos) to be self sufficient	Sharing caring for the greater good	Fun and funky	Waste Free	
	Celebrate diversity	Inventive creative	Maintaining traditional skills	Kind to each other		
	Help each other	Environmental awareness	People have resources (cash and skills)	People are good neighbours	Rain water tanks for household use	
	Community projects	Educated and receptive and willing to learn and change	Donate time	Checking for curtains being pulled in the morning	Have generators or alternative energy	
	All barriers between people and groups broken down	Have cool ideas - adaptable	[is or 15] sub communities are connected	Street/road parties	Discussion on insulin supply (and medications) incl PIN from Q2	
	There aren't "haves" and "have nots"	Understand how they can be part of the solution	Community gardens allotments	Encourage people to go to the events centre	Support renewable energy	
	Grow, build, make, fix, innovate	Respect each others viewpoint		Common focus [not personal agendas]	Sustainable resources	
	Good outside connections	Different priorities		People know people especially neighbours	Back up plans	
	People talk	Be proud		Support each other	Diversification	
	All ages should be valued			No one is isolated	Think globally act locally	
	Work together			Support the Police and other community organisations e.g. schools		

	People are involved			Planning already done		
	People want to be connected					

2. What Skills and Resources are needed in a Resilient Community?

	NO CLEAR OVERARCHING THEME - 'DIVERSITY' HEADING SEEMS MORE ABOUT CONNECTION NEED TO DISCUSS				ADDITIONAL THEME(S)			SWAPS
MAIN THEMES PER PLENARY	Have the knowledge to be prepared including saving excess for hard times	A plan, long term and short term, benefits and weaknesses - SURPRISE OPTION	Recognition and acceptance of diversity	Wide and diverse range of skills	Health and Fitness	Sense of connectedness?	Other	IF YOU THINK A POST IT SHOULD BE IN ANOTHER SECTION COPY IT HERE ADDING WHO YOU ARE AND WHERE IT
	Preparedness	A plan - long and short term plus Plan B	Make this category 'Resources'. Audrey		Making healthy food available and affordable			Recognition and acceptance of diversity - Audrey. Part of Qtn 1.
	Time banking		Healthy fit people - Audrey	Good leaders	Good health and fitness - people are self aware			compassion, love, acceptance, tolerance, openness, fun, sharing, child fr town, sharing - Audrey
	Food supplies - Supply chain		Community network - Audrey	Communication skills	Everyone being healthy and active - no obesity or addictions			Making healthy food available and affordable. Part of Qtn 1 - Audrey
	Capital		Support services/trauma support - Audrey	Communication and linking need with volunteers				Good health and fitness - people are self aware - Qtn 1. Resource ie healthy, fit people, as well - Audrey

ALL REPRESENTS ONE POST IT NOTE (PIN)

Emergency shelter		volunteers, people, friends - ie people with a sense of connectedness - audrey	Bridge builders between sections of the community				Everyone being healthy and active - no obesity or addictions - Qtn 1 - Audrey
Tools - Wheelbarrows shovels		Communications - audrey	Teamwork				Active participation in the community - Qtn 1. Also a valuable resource. - Audrey
Small engine (including generators) mechanic		Water, Clean water, Balanced use of water - Audrey	Resourcefulness				Support services psych, social, etc. Could be under 'skills' & 'resources' - Audrey
Institutional knowledge		Public common spaces	Collaboration				Early intervention (to build foundational skills) - part of Qtn 1 - Audrey
Gardening Time		Mortician with a sense of humour	Ability to build self esteem in others				Empathy, understanding, acceptance - Qtn 1 - Audrey
Emergency kits (food, water, medications) - Preparedness - Audrey		Land/soil - resource - audrey	Fully engaged participants				Hand up, not a handout, active participation in community, empathy & understanding - Qtn 1 - Audrey

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		coordinator to evaluate services - needs analysis - asset/resources mapping - Recognise gaps and fill - Audrey - Resources				
Access to vital medications						
		Neighbourhood support/watch - Resource	Each person has individual ability to do good! With ripple effects			
		Music	Butchers and home kill			
		People with a sense of	Trauma support			
		Inventory of range of trade skills and knowledge	Knowledge			
		Consolidated database of resources	Learning from mistakes			
			Adaptability			
			Organisation			Clearness (?Clarity) - probably linked with communication.
			Law and order			both a skill, in terms of need people with good communication. But also a resource in terms of infrastructure and systems/people in place - Audrey
			Waste disposal			
			Transport routes			
			Seedbank			

				Resilience				
				Progression growth - as circumstances change having to ability to recognise what to change and "grow" and progress towards this new state				
				People with psych/professional social skills				

3. How are we currently Building Resilience?

MAIN THEMES PER PLENARY	OVERARCHING THEME - SO MANY ORGANISATIONS				ADDITIONAL THEMES		SWAPS
	Local businesses - e.g. Farmer's Market, Go Carterton	Community clubs (incl sports and other) - volunteer Fire Brigade	Environmental Initiatives	Celebrations and Festivals	Local Council Services	Other	IF YOU THINK A POST IT SHOULD BE IN ANOTHER SECTION COPY IT HERE ADDING WHO YOU ARE AND WHERE IT SHOULD BE
	Diversifying businesses and the local economy - agriculture, tourism, web for IT etc.	Courthouse Trust Community Hall	Council have signed the Mayoral Declaration on Climate Change		Three councils working together	Open and welcoming community spirit	
	Bringing in new businesses and jobs	Sunset Cinema	Wai waste	Daffodil Day	Carrington Park	Working together to prevent a super city with Wellington	
	Farmer's Market	Volunteer Fire Brigade	Mangatarere Stream	Hot air balloons	Millennium Park Carter Statue	Tesla Batteries	
	Carterton Crier	Bike park and activities	Cleaning up the rivers	ANZAC parade	Community garden	Strong leadership that is collaborative, visible and positive	
	Hunting and Fishing down Costley Street for bullets and guns	Neighbourhood Support	Flower gardens in town for feeding the bees	Christmas Parade	Carterton Events Centre	Using the arts to build morale	
	Wild Oats Friday Live	Neighbourly.co.nz	Once a day milking on dairy farms - more resilient herds for hand milking	Remembrance service Richmond Funeral Home	Community Swimming Pool	Community Project Grants	

EVERY CELL REPRESENTS ONE POST IT NOTE (PIN)
POST IT NOTE (PIN)

Local business group	Schools	Waste free parenting initiative	Gladstone scarecrow fair	Council members accessible and available	Give a Little Kindness	
Integrated family medical center	Churches	Waste Water treatment discharged to land	The Oversew Fashion Awards	Town Parks	Wellness and nutrition education	
Buy local campaign	Green Dollar - Time Bank	School garden planting scheme		Carter Reserve and its support group	Wairarapa wide collaboration on services like Alzheimer's disease, Parkinson's disease, Age Concern	
Go Carterton	Scouts and Guides	More water tanks installed		Fensham Reserve	Carter Court	
	St Johns	Water saving programme - CDC tanks		Library		
	Salvation Army youth leader working with seniors at South End	Organics in our own backyard		Cycling and walking plan		
	Social Services Network	WREMO flood management plans				
	Clareville complex	Fruit Rescue				
	Foodbank	Solar water heating				
	Smallholders group	Investigations into converting organic material to alcohol for fuels				
	Local marae	More generators purchased				
	Menz Shed	Huge generator at Events Centre				
	Heart of Arts					
	Wai Arts					
	Rotary					

EVERY CELL REPRESENTS ONE

Development of Civil Defence WREMO contacts						
A&P Show						
Rangitahi to Rangitira R2R						
Wairarapa Safer Communities Trust						
Carterton Rugby Club						
Lions						
Wellington Free Ambulance						
Community website						
Gladstone - Facebook Page						
Gladstone - locals night at Gladstone Inn						
Gladstone Complex working bees and self funding						
Gladstone - Pizza Nights Admiral Road						
Sports groups						
Carterton Sports and Recreation trust						
Keep Carterton Beautiful						
Green Spaces						
Early childhood education groups - all						
Loved 4 Life quilting group						
Organisations such as PROBUS for bringing people together						

4. How will we develop community resilience (beyond skills and resources)?

MAIN THEMES PER PLENARY	NO CLEAR OVERARCHING THEME				ADDITIONAL THEME(S)	SWAPS
	Knowing neighbours and others in the wider community	Know where the skills and resources are? (information)	Reduce dependencies/increase diversity	Community Leadership	Other	IF YOU THINK A POST IT SHOULD BE IN ANOTHER SECTION COPY IT HERE ADDING WHO YOU ARE AND WHERE IT SHOULD GO
PRESENTS ONE POST IT NOTE (PIN)	Teamwork and partnering	Knowing people's skills and talents	Increase diversity. Diversify. Create redundancy	Ensure our leaders are on board	Individuals in a community are all unique	Alternative heat source
	Talking with others	Determine gaps in services available Delete doubleups	Reduce risks - Risk management	Commitment	Security (military)	Resilient buildings i.e. those in Japan (wood) that withstand both earthquakes and tsunami ie building codes
	Knowing your neighbours	Skills matrix - what skills and where they are	All new buildings require a water tank from the roof	Valuing and encouraging all people		
	Networking	Knowing what resources are available	Having the right skills	Take part Avoid apathy		
	Street parties BBQs community gardens	Map our assets	Being aware of outside communities and the flows between us and them	Collaboration		
	Relationships	Identify which assets are essential	Understanding our dependencies e.g. internet, money, phone, TV	Community values		
	Creating opportunities for interaction	Ask questions. Be enquiring.	Inclusiveness involving everyone	Beliefs and personal values		

EVERY CELL REF	Develop community	Are they accessible? eg via IT to available resources and skill sets		Promoting resilience (as an objective)		
	Intergenerational interaction/relationships	Collaboration of utility companies - WELA - Wellington Engineering Lifelines Association		Take opportunities out of adverse events. Encourage learning.		
		Understanding your communities resilience		Focus on things that are achievable		
		Monitoring resilience status. Watch out for 'boiling frogs'.		Clear purpose/vision		
		Identify and reduce barriers		Clear steps to get there		
		Community profile - general understanding of the composition and demographics		Celebrate achievement and milestones		

5. What makes Carterton Vulnerable?

		OVERARCHING THEME - ISOLATION AND FRAGILITY			ADDITIONAL THEME(S)	SWAPS
MAIN THEMES PER PLENARY	Lack of employment esp. 18-25 y.o. and tertiary opportunities	Food and basic services Water, fuel, power, medical, sewerage/waste	Isolation and dislocation in the community	Geographic Isolation Physical access Roads and bridges	Other	IF YOU THINK A POST IT SHOULD BE IN ANOTHER SECTION COPY IT HERE ADDING WHO YOU ARE AND WHERE IT SHOULD GO
PRESENTS ONE POST IT NOTE (PIN)	Economy narrow - livestock	Increase in heat pumps - lack of electricity in cold winter with no alternative heat source	Poor connection and duplication in community organisations	Lots of our people work outside Wairarapa (getting home in an event tricky)	Its always been done like this	
	No value add to commodities	Drought	Poverty	Geography Long Narrow	Law and order (enough resources)	
	Few employment opportunities	A lot of houses dependent on grid services e.g. electricity and water - ability to cook and provide water	Decisions made elsewhere	Fault lines	Urban rural disconnect	
	Lack of tertiary opportunities	Internet access	Little availability of social housing lower cost rental	Gales	Non compliance old buildings earthquake fire	
	Lack of skills 18-25yo workers	Fuel petrol diesel supply	Contract market (Wellington)	Flooding South Carterton	Quality of buildings in High Street	
	Lack of opportunity for 18 - 25 y.o.	Electricity supply	Lack of knowledge of our resources	Fortunes dependent on Wellington	Personal resilience	
	Low incomes	Telecommunications outages	Lack of knowledge about the community	Fire - rural/grass	Lack of building and engineering companies	

EVERY CELL REF		Food for two days in supermarket	Ageing/Elderly population	Bridges Transport		
		Medical services overload Vet Services Hospital access	People not connected into the community	Rimutaka Hill road access Northern corridor roads and bridges		
			Increase in single person households - Isolation			
			Knowledge of those in need			
			Loneliness			
			Solo parent families			
			Commuters not meshed into community			



Comments

There is variable knowledge on how to be prepared for events with limited understanding of the vulnerabilities to food and basic service and limited planning for foreseeable events

Many in the community are open to change and new learning with some residual resistance to change

There is a need to recognise the power of diversity and foster/encourage this by extending the diversity of the local festivals and celebrations

There are a wide range of skills and resources available in the Carterton community yet it is not always easy to find out who has these skills/resources and how to get them.

Community leadership is strong with good local services provided by Council

There are many and varied local organisations at all levels (street, neighbourhood, town, valley wide) yet there is also significant isolation and dislocation, particularly amongst young and poor people.

There are many local environmental and sustainability initiatives yet the impact of the wider physical geography and the dependencies it creates doesn't seem to be taken into account in planning resilience

Some parts of the community are engaged and have strong and collaborative links with friends and neighbours yet others hanker for a stronger sense of connection

There are limited employment/study opportunities for young people yet local business boosting activity is strong